

MANAGER, RESEARCH

Position: Manager

Team: Research

Reporting: Director, Research

Purpose: The Manager, Research shall ensure that the organisation expands the current knowledge base about child protection in the region to enable evidence-based solutions

Location: New Delhi, India

ABOUT US

The India Child Protection Fund (ICPF) is a new social impact fund focussed on child protection. The mission of ICPF is to serve the child protection ecosystem by supporting grassroots action and activists, identifying and scaling out sustainable solutions, investing in bold innovation, leveraging technology, and promoting strategic and coordinated efforts at all levels. It is headquartered in New Delhi, India and shall invest in child protection initiatives in India, Nepal and Bangladesh.

The exploitation of children, particularly child trafficking, is a highly organized and complex crime which operates across state and national borders. In order to combat this crime, civil society's response needs to be more strategic, organised and sustainable, and backed by empirical evidence. ICPF is mobilizing regional philanthropies and international donors to funnel their resources into a strategic and holistic strategy aimed at solving the problem. Driven by activists and grassroots experience, ICPF shall fundamentally transform the donor-grantee ecosystem in the region. It shall create a level playing field for funding, define sector standards, build capacities, promote greater collaboration and enable bold, data-driven approaches and innovations.

PURPOSE

The Manager, Research shall be responsible for the following streams of work:

1. Commissioning ethical, high quality and strategic research on child protection to expand the knowledge base of the issue in the region
2. Qualitative and quantitative data management generated from ICPF-supported programs in an efficient and usable system
3. Strategic positioning and dissemination of research and knowledge to inform practice and policy in the child protection ecosystem in the region

KEY RESPONSIBILITIES

The Manager, Research shall have the skills and experience to deliver on Key Performance indicators (KPIs) in the following areas:

- Design research briefs and implementation plans for research studies in the Annual Action Plan
- Ensure fulfilment of contracts and deliverables of external research partners
- Manage day to day relationships with the external research agencies and partners
- Ensure ethical and quality compliance of research design and research reports with international standards, of all ICPF and ICPF-supported research
- Ensure timely publishing of research reports
- Provide research inputs to other teams, as needed
- Provide technical inputs to the Grants team to evaluate grant applications, especially for research grants
- Identify opportunities to apply research findings to programs and policy, and identify gaps to conduct further research in close collaboration with other teams
- Liaise with key policy, research and academic institutes individuals in the child protection ecosystem for partnerships and to disseminate research findings
- Seek new/innovative feedback by ensuring research findings /reports/presentations are shared and distributed internally with the organisation and other relevant stakeholders.

REQUIREMENTS

- Postgraduate or Doctoral degree in a relevant subject matter
- 5+ years relevant work experience in research
- Fluency in English and Hindi, spoken and written. Fluency in an additional regional Indian language is an advantage
- Strong communication skills, written and verbal
- Strong knowledge of qualitative and quantitative research methodology, research tools, and data analysis
- An eye for detail and precision
- Problem-solving and analytical capabilities, with the ability to develop creative and simple solutions for challenging problems
- Values-alignment with ICPF and a passion to solve problems of child protection
- Team management skills
- Strong computer and digital literacy including advanced use of MS Office